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May 23, 2012 presented by Adam Burden of Hay Group. Transcript of "The importance of benchmarking your total reward package" Hay guide chart.pptx [autosaved]

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we are using the Hay system of job evaluation. Job Evaluation and the Hay 'Guide Chart Profile' Scheme. Hay is a proprietary job evaluation scheme produced by Hay Guide Chart - Download as Text Hay Measurement. THE HAY GUIDE CHART-PROFILE METHOD OF JOB EVALUATION Guide Charts (see the illustrative example below)

The Hay Guide Chart itself comprises a point system, so that after job evaluation in terms of factors, dimensions and gradation,

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